



November 15, 2021

Subject: New Silica Compliance & Requirements

Dear Vendor,

Hobby Lobby's Vendor Code of Conduct prohibits conducting business with vendors who utilize child or forced labor or engage in human trafficking. Vendors are prohibited from using materials containing silica from Hoshine Silicon Industry Co., Ltd or its subsidiaries, which include, but are not limited to:

- Silicone Metal Division – located in Xinjiang Autonomous Region
- Silicon Division – located in Zhejiang Province, Sichuan Province, and 2 locations in Xinjiang Autonomous Region
- Energy Division – 2 locations in Xinjiang Autonomous Region
- Carbon Division – 2 locations in Xinjiang Autonomous Region
- Xinjiang Western Hoshine Silicon Industry Co., Ltd
- Hoshine Silicon (Luzhou) Industry Co., Ltd
- Shanshan Longsheng Carbon Manufacturing Co., Ltd
- Hoshine Silicon Industry (Shanshan)
- Xinjiang Daqo New Energy
- Xinjiang East Hope Nonferrous Metals
- Xinjiang GCL New Energy Material Technology
- Paramilitary Xinjiang Production and Construction Corps (XPCC)

In order to ensure Hobby Lobby is compliant with US Customs and Border Protection requirements, we are requiring the completion of Silica Certificate with every purchase order (PO) / sales confirmation (SC) beginning November 16, 2021. Hobby Lobby's International Department will contact vendors directly regarding POs sent between June 1, 2021, and November 15, 2021, to request the completion of the Silica Certificate.

SKUs containing silica display the following text at the bottom of the SKU's information on the PO.

Use of silica from Hoshine Silicon Industry CO LTD and Subsidiaries is prohibited. The Silica Certificate must be submitted with every sales confirmation. The certificate is located in [Vendor Portal](#) (Documents tab) and the [Vendor Documents](#) page.

Hobby Lobby reserves the right to request an audit of the supply chain and send representatives to conduct an unannounced on-site visit at the vendor facilities to verify compliance with the Vendor Code of Conduct. During a visit, it is necessary to make supply chain documents, records, and material storage areas available to representatives.

HOBBY LOBBY

Buying Resources

It is necessary to keep records of all data on file for five years and be made available for review if requested.

Vendors agree to cooperate with such verification efforts. Hobby Lobby reserves the right to suspend future orders or to terminate its relationship with vendors who fail to comply with the Vendor Code of Conduct, which is located in [Vendor Portal](#) (Documents tab) and the [Vendor Documents](#) page.

Sincerely,

Buying Resources