



Subject: Bureau Veritas

Dear Vendor,

Hobby Lobby Stores, Inc. ("Hobby Lobby"), is committed to conducting business in an ethical manner and in compliance with applicable law. While Hobby Lobby recognizes and respects the culture difference that exists throughout the world, it expects its vendors, and all vendor subcontractors, to comply with the Vendor Code of Conduct and the Purchaser's Container Security Requirements.

Hobby Lobby is collaborating with Bureau Veritas ("BV") to audit compliance with the Vendor Code of Conduct and Customs Trade Partnership Against Terrorism (C-TPAT). Refer to Hobby Lobby's General Purchase Order Terms and the website, <https://docs.hobbylobby.com/>, for more information.

Hobby Lobby representatives may periodically conduct unannounced on-site visits to vendor facilities. Representatives may include inspectors from Hong Kong Connections ("HKC"), BV, and/or Transparency-One. Hobby Lobby reserves the right to suspend future orders or to terminate its relationship with vendors who fail to allow the audit or comply with corrective action plans.

It is necessary to keep records of all data on file for five years and be made available for review if requested.

If there are any questions, please email complianceaudits@hobbylobby.com.

Sincerely,

Buying Resources