



Hobby Lobby Stores, Inc.
7707 SW 44th St.
Oklahoma City, OK 73179

November 28, 2023

Subject: Hobby Lobby Anti-Corruption Policy

Dear Vendor,

I expect Hobby Lobby employees, our agents (including Hong Kong Connections), vendors, and suppliers to maintain the highest level of business principles and ethics. Because of this, we have adopted an Anti-Corruption Policy. Violating this Policy will jeopardize our business relationship.

We appreciate your full cooperation with this Anti-Corruption Policy and kindly request your due diligence in maintaining the highest level of business integrity.

Please see the attached Anti-Corruption Policy.

Thank you,

David Green
CEO